

## Apprenticeship Information

The Apprenticeship Program is a training program approved by the Division of Apprenticeship Standards (DAS) and Board of Barbering and Cosmetology (Board) that allows a trainee, called an apprentice, to earn a wage while studying to become a cosmetologist, barber or electrologist under the guidance and supervision of a Board licensed trainer in an establishment licensed by the Board.

### Qualifications to Participate in the Apprenticeship Program

1. Be at least sixteen (16) years of age and have completed the 10th grade or its equivalency.
2. Have a valid social security (SSN) or individual taxpayer identification number (ITIN)
3. Have a valid government-issued photo ID.
4. Commit to working a minimum of 32 hours and no more than 42 ½ hours per week of On-the-Job Training (OJT) hours. Apprentice are required to complete a minimum of 3200 OJT hours over a 2-year period.
5. Attend classes and complete the Related Training Hours (RTH) which are provided by your program sponsor. You will be required to complete a minimum of 220 hours over a 2-year period.

### How to Become an Apprentice

To start the process of becoming an apprentice you will need to join an approved apprenticeship program (also called a program sponsor). A list of approved apprenticeship programs can be found below.

All apprenticeship programs will charge a fee to join their program. You should contact multiple apprenticeship programs and inquire about their fees, what the fee includes, and where the RTH classes are located. Unless the program sponsor has applied for and received an exemption from The Bureau of Private Postsecondary Education (Bureau), this training **CANNOT exceed \$2500.00**. If you feel your program sponsor is charging more than \$2500.00 without this exemption, please contact the Bureau (<https://www.bppe.ca.gov/>) with your concerns.

Complete the 39-hour Pre-Apprentice Training Class with your program sponsor. This class will provide you with the information needed to start your apprenticeship, and will include health and safety, sanitation, regulations and more.

After you complete the 39-hour Pre-Apprentice Training Class, your program sponsor will have you fill out the following forms:

1. **Application for an Apprentice License.** You may be required to find your own trainer and establishment where you will work. Your trainer must have a valid license in the same occupation as the apprentice license you are applying for to supervise your training and the establishment where your training will take place must have a valid establishment license. Your trainer and establishment cannot have outstanding fines, currently be on, or have prior disciplinary actions in the last 2 years.
2. **Statement of Trainer Responsibilities.** This form must be maintained on the premises of the establishment you are assigned to work in.
3. Additional documents to register you as an apprentice in California with DAS.

## **Wages and Workman's Compensation**

Your apprentice license will be issued to the establishment you list on your application. Once you receive your license, you can start working in the salon with your trainer\*. Your employer (establishment owner) is required to:

1. Pay you at least minimum wage. As an apprentice you cannot work for commission or rent the station in the establishment you are assigned to work in.
2. Obtain Workman's Compensation for you.

## **Examination and Licensure**

After completing at least 21 months of the apprenticeship program, the required OJT and the required RTH, you will apply for the licensing exam by submitting the **Application for Examination**, a Certificate of Completion, and the fee listed on the application. Once you pass the written examination, you will receive your professional license and will no longer have to work under a trainer as an apprentice.

**\*An apprentice cannot work until an apprentice license has been issued and is in the possession of the apprentice. Failure to obtain all approvals before working as an apprentice will subject the establishment owner and apprentice applicant to administrative citations and fines of up to \$1,000.00. If you have any questions or concerns, please email the Board at [bbcapprentice@dca.ca.gov](mailto:bbcapprentice@dca.ca.gov) or contact your program sponsor.**

## **APPROVED PROGRAM SPONSORS**

### **Above the Rest Academy**

1119 S Milliken Ave, Suite C  
Ontario, CA 91761

Web: [www.abovetheresacademy.com](http://www.abovetheresacademy.com)

Phone: (909) 437-8398

### **Angelica's Career Academy of Cosmetology Apprenticeship Program**

3 N Wilson Way  
Stockton, CA 95205

Email: [angelicascosmoacademy@gmail.com](mailto:angelicascosmoacademy@gmail.com)

Phone: (209) 683-8958

### **Beauology Academy**

5371 Mowry Ave  
Fremont, CA 94538

Website: <https://beauology.com>

Phone: (510) 794-4526

### **California Barbering & Cosmetology Apprenticeship Learning Center**

4206 Power Inn Road  
Sacramento, CA 95826

Web: [www.cbcalci.com](http://www.cbcalci.com)

Phone: (916) 395-4218

### **Castelo's Apprenticeship Academy**

7000 Franklin Blvd, Ste 600  
Sacramento, CA 95823

Email: [Castelosooffice@gmail.com](mailto:Castelosooffice@gmail.com)

Phone: (916) 451-1726

**COSMEBAR**

2920 Sonoma Blvd, #B

Vallejo, CA 94590

Website: [www.cosmebar.com](http://www.cosmebar.com)

Phone: (707) 561-1544

**Cosmetica Cosmetology & Barbering UAC**

9050 Telegraph Rd, Ste 102

Downey, CA 90240

Email: [info@cosmeticaedu.com](mailto:info@cosmeticaedu.com)

Phone: (562) 862-4770

**Dream International Beauty Academy Inc.**

30700 Russell Ranch Rd, #250

Westlake Village, CA 91362

Email: [dreamibacademy@gmail.com](mailto:dreamibacademy@gmail.com)

**East Bay & South Counties Barbering Cosmetology UAC**

2061 B Street

Hayward, CA 94541

Email: [ebsca@sbcglobal.net](mailto:ebsca@sbcglobal.net)

Phone: (510) 889-8653

**Elle Academy**

1420 1478<sup>th</sup> Avenue

San Leandro, CA 94578

Email/Website: [eaap510@yahoo.com](mailto:eaap510@yahoo.com)

**Five Star Barber & Cosmo Apprenticeship Academy**

1519 S Riverside Ave

Rialto, CA 92376

Website: [www.fivestarbarberbrand.com](http://www.fivestarbarberbrand.com)

Phone: (909) 600-6085

**FourM Education CBAC**

310 Trousdale Dr, Ste B

Chula Vista, CA 91910

Website: [www.aresbeautyedu.com](http://www.aresbeautyedu.com)

Email: [info@fourmedu.com](mailto:info@fourmedu.com)

Phone: (619) 754-6188

**Grace's Beauty Academy Unilateral Apprenticeship Program**

610 W Chapman Ave

Placentia, CA 92870

Email: [gracebeautyacademy@outlook.com](mailto:gracebeautyacademy@outlook.com)

Phone: (714) 572-1723

**Gran Phinale**

2029 East Harding Way

Stockton, CA 95205

Email: [mrsmith1201@yahoo.com](mailto:mrsmith1201@yahoo.com)

Phone: (209) 271-0828

**Greater East Bay Barber Cosmetology Apprenticeship**

3478 Buskirk Ave, Ste 1000

Pleasant Hill, CA 94523

Website: [www.greatereastbayapprenticeship.com](http://www.greatereastbayapprenticeship.com)

Phone: (510) 382-0617

**Hair Free Forever**

4601 Telephone Rd, #111

Ventura, CA 93003

Email: [info@hairfreeforever.net](mailto:info@hairfreeforever.net)

Phone: (805) 644-3900

**Hair Lab Twenty-Four**

8980 Benson Ave, Suite A

Montclair, CA 91763

Email: [Hairlab24@gmail.com](mailto:Hairlab24@gmail.com)

Phone: (909) 258-7952

**Half Moon Bay Barber & Cosmetology Apprenticeship**

765 Main Street, Suite A

840 Main St

Half Moon Bay, CA 94019

Phone: (650) 995-4040

**Hierarch Barber and Cosmetology Apprentice Academy**

1717 Old Tustin Ave, Suite B

Santa Ana, CA 92705

Email / Website : [innovator@hierarch.info](mailto:innovator@hierarch.info) / [www.hierarch.info](http://www.hierarch.info)

Phone: (714) 864-2801

**LA Barber College Apprenticeship Program**

1841 S San Gabriel Blvd #B

San Gabriel, CA 91776

Email: [kellemp@gmail.com](mailto:kellemp@gmail.com)

Phone: (213) 793-0571

**La Moda Apprenticeship Academy**

227 W Main St, Ste 100

Merced, CA 95340-4932

Email: [lamodaapprenticeshipacademy@gmail.com](mailto:lamodaapprenticeshipacademy@gmail.com)

Phone: (209) 772-6632

**LC Beauty Academy**

1246 W Foothill Blvd

Upland, CA 91786

Phone: (909) 456-0934

**Los Angeles County Cosmetology Apprenticeship Council**

411 N Harbor Blvd, Suite 206

San Pedro, CA 90731

Email: [laccac1027@gmail.com](mailto:laccac1027@gmail.com)

Phone: (424) 533-0382

**Los Angeles County Barber & Cosmetologist Apprenticeship Training Committee**

5882 W Pico Blvd

Los Angeles, CA 90019

Email: [lacbcacprogram@gmail.com](mailto:lacbcacprogram@gmail.com)

**Michael Burt's Barber Apprentice Program**

Website: [www.BurtsBarbers.com](http://www.BurtsBarbers.com)

Phone: (916) 685-2117

**Monica Studios Academy of Cosmetology and Barbering Apprenticeship Program**

618 S Mount Vernon Ave, Suite 134

San Bernardino, CA 92410

Email: [monicastudios@ymail.com](mailto:monicastudios@ymail.com)

Phone: (909) 264-3125

**New Era Barber and Cosmetology Apprenticeship Program**

c/o San Leandro Adult School

1448 Williams St

San Leandro, CA 94577

Email: [nebarbercosmo@yahoo.com](mailto:nebarbercosmo@yahoo.com)

Phone: (510) 300-7967

**Rosston Hair Design Apprenticeship UAC**

1442 W. Holt Blvd

Ontario, CA 91762

Email: [bhernandezrosston@gmail.com](mailto:bhernandezrosston@gmail.com)

Phone: (909) 395-0464

**San Bernardino Cuts Unilateral Apprenticeship Program**

182 W 5<sup>th</sup> St

San Bernardino, CA 92401-1402

Website: [www.sbcapprenticeship.com](http://www.sbcapprenticeship.com)

Phone: (909) 532-4644 or (909) 384-0792

**San Diego Cosmetology Apprenticeship Committee**

16769 Bernardo Center Drive, Ste 1-711

San Diego, CA 92428

Email: [cosmoapprentice@gmail.com](mailto:cosmoapprentice@gmail.com)

Website: [www.cosmoapprentice.com](http://www.cosmoapprentice.com)

Phone: (858) 613-7788

**Signature Barbering & Cosmetology Academy**

14400 Bear Valley Rd, Suite 445

Victorville, CA 92392

Email: [info@signaturebarbering.com](mailto:info@signaturebarbering.com)

Phone: (760) 987-8159

**Silicon Valley Apprenticeship Barbering & Cosmetology**

98 S Almaden Ave, Ste 2  
San Jose, CA 95113  
Website: [www.svabc.info](http://www.svabc.info)  
Phone: (408) 539-2408

**Simply Divine Apprenticeship**

325 W Huntington Dr  
Monrovia, CA 91016  
Email: [simplydivineapprentice@yahoo.com](mailto:simplydivineapprentice@yahoo.com)  
Phone: (626) 386-5917

**Southern California Barbering Apprentice Council**

19530 Van Buren Blvd, Ste G6  
Riverside, CA 92508  
Email: [charleswashington@sbcusd.k12.ca.us](mailto:charleswashington@sbcusd.k12.ca.us)  
Phone: (909) 388-6000

**Swarthy's Beard & Hair Academy**

1014 Fair Oaks Ave  
South Pasadena, CA 91030  
Email: [Inquiries@swarthys.org](mailto:Inquiries@swarthys.org)  
Phone: (626) 378-2887

**The League XS Apprenticeship Academy of Cosmetology & Barbering**

41 E 18<sup>TH</sup> St  
Antioch, CA 94531  
Website: [www.lxsapprentice.com](http://www.lxsapprentice.com)  
Phone:(510) 332-5277

**The Spot Apprentice Academy**

15391 Baseline Ave  
Fontana, CA 92336  
Website: [www.TheSpotApprenticeAcademy.com](http://www.TheSpotApprenticeAcademy.com)  
Phone: (909) 349-0157

**TNN Beauty Barbering and Cosmetology Apprenticeship of California and Training Center**

12307 Oak Knoll Rd, Suite D  
Poway, CA 92064  
Website: [www.tnnbeauty.com](http://www.tnnbeauty.com)  
Phone: (858) 688-4668

**Trends Academy**

434 Emily Rose Circle  
Windsor, CA 95492  
Website: [www.TrendsAcademy.net](http://www.TrendsAcademy.net)  
Email: [TrendsAcademyca@gmail.com](mailto:TrendsAcademyca@gmail.com)  
Phone: (707) 324-9379

**Untouchable Apprentice & Academy**

1815 W 54<sup>th</sup> St.

Los Angeles, CA 90062

Website: [www.untouchableaa.com](http://www.untouchableaa.com)

Phone: (323) 609-3888

**Vella's Master Barbering and Cosmetology Program**

24891 Santa Clara St

Hayward, CA 94544

Email: [thetopbarber@gmail.com](mailto:thetopbarber@gmail.com)

Phone: (510) 780-9735

**WHAM Hair Studio Barber Cosmetology Apprenticeship Program**

745 Cooper Ave

Yuba City, CA 95991

Email/Website: [www.whamschool.com](http://www.whamschool.com)

Phone: (530) 282-7065