



Committed to educating consumers and licensees on salon health and safety, workers' rights, and infection control.



ISSUED BY

Board of Barbering and Cosmetology
2420 Del Paso Road, Suite 100
Sacramento, CA 95834
(800) 952-5210
www.barbercosmo.ca.gov

Workers' Rights Contact Information

POCKET GUIDE



Is your salon safe?

Educating consumers and licensees on health and safety issues is a top priority for the California Board of Barbering and Cosmetology (BBC). As part of that effort, BBC is launching a public education campaign called CASafeSalon. BBC seeks to educate the public and licensees about salon health and safety, workers' rights, and infection control. Work together with us for a safe, healthy salon experience. #CASafeSalon

www.barbercosmo.ca.gov/consumers/safesalon.shtml

Contact Information

Board of Equalization (BOE)

BOE administers California's sales taxes.

www.boe.ca.gov

General tax questions: (800) 400-7115
(toll-free)

Outside U.S.: (916) 445-6362

California Relay Service (CRS): 711
(for hearing and speech disabilities)

Division of Workers' Compensation (DWC)

DWC provides information on your rights to benefits and medical care when you have a job-related illness or injury.

www.dir.ca.gov/dwc

General questions: (800) 736-7401
(toll-free)

Employment Development Department (EDD)

EDD offers services under the Job Service, Unemployment Insurance, State Disability Insurance, Workforce Investment, and Labor Market Information programs; handles the

audit and collection of payroll taxes; and maintains workers' employment records.

www.edd.ca.gov

Office directory: www.edd.ca.gov/About_EDD/Department_Directory.htm

E-mail: <https://askedd.edd.ca.gov>

Internal Revenue Service (IRS)

The IRS is the nation's tax collection agency and administers the Internal Revenue Code enacted by Congress. www.irs.gov

Office directory: www.irs.gov/uac/Contact-My-Local-Office-in-California

IRS Small Business and Self-Employed Tax Center (SB/SE)

SB/SE serves taxpayers who file Form 1040, Schedules C, E, F, or Form 2106, as well as small businesses with assets under \$10 million. <https://www.irs.gov/Businesses/Small-Businesses-&-Self-Employed/Small-Business-and-Self-Employed-Tax-Center-1>

Labor Commissioner's Office (also known as the Division of Labor Standards Enforcement)

The Labor Commissioner's Office provides information about employment rights, discrimination, and wrongful firings; takes complaints; and investigates discrimination and health and safety activity and violations. www.dir.ca.gov/dlse/dlse.html

Office directory: www.dir.ca.gov/dlse/DistrictOffices.htm

E-mail: dlse2@dir.ca.gov

State of California Franchise Tax Board (FTB)

FTB administers two of California's major tax programs: Personal Income Tax and Corporation Tax. www.ftb.ca.gov

General questions: (800) 852-5711
(toll-free)

24/7 Automated Support: (800) 338-0505

Outside U.S.: (916) 845-6500

TTY/TDD: (800) 822-6268

U.S. Department of Labor (DOL) Wage and Hour Division (WHD)

DOL's WHD enforces federal minimum wage, overtime pay, recordkeeping, and child labor requirements of the Fair Labor Standards Act, and employment standards and worker protections as provided in immigration-related statutes. www.wagehour.dol.gov

General questions: (866) 487-9243
(toll-free)

TTY/TDD: (877) 889-5627

DOL Occupational Safety and Health Administration (OSHA)

Workers can ask questions, receive information, or file a complaint requesting an OSHA inspection if they believe there is a serious hazard. www.osha.gov

General questions: (800) 321-6742
(toll-free)

Cal/OSHA www.dir.ca.gov/dosh

General questions: (844) 522-6734
(toll-free)