

MAILING ADDRESS

Board of Barbering and Cosmetology
PO Box 944226
Sacramento, CA 94244-2260

MISSION

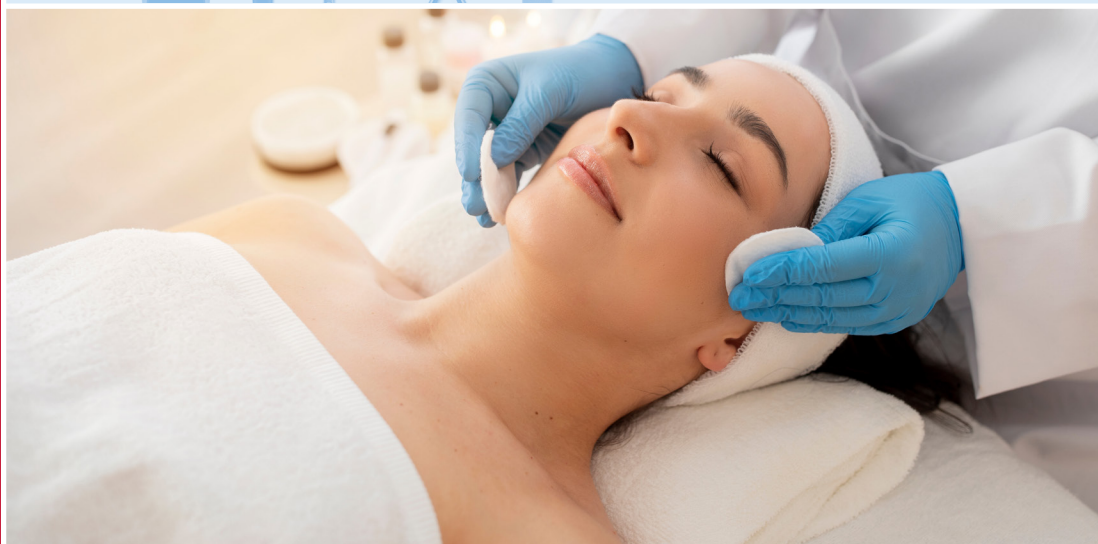
To ensure the health and safety of California consumers by promoting ethical standards and by enforcing the laws of the barbering and beauty industry.

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The BarberCosmo update

Issue No. 10



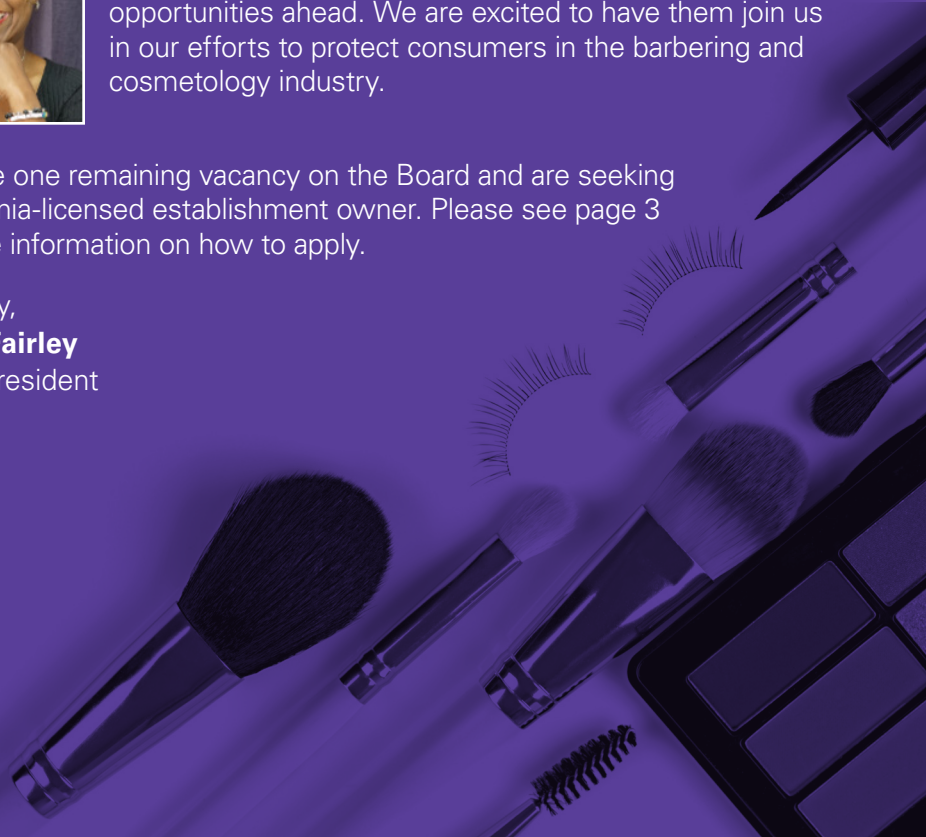
Message from the President



I am delighted to extend a warm welcome to our newest board members, Michelle Edgar and Sinar Lomeli. They both bring a wealth of experience and fresh perspectives that will be invaluable as we navigate the challenges and opportunities ahead. We are excited to have them join us in our efforts to protect consumers in the barbering and cosmetology industry.

We have one remaining vacancy on the Board and are seeking a California-licensed establishment owner. Please see page 3 for more information on how to apply.

Sincerely,
Tonya Fairley
Board President





Message from the Executive Officer

This upcoming year marks an important milestone for the Board as we undergo the legislative sunset review process. This review provides an opportunity for the Legislature to evaluate the Board's performance, assess our regulatory effectiveness, and consider potential improvements. We are committed to transparency and welcome this opportunity to highlight the work we've done to protect consumers and support licensees.

We encourage you to stay informed and engaged throughout this process by attending board meetings. Updates will be posted on our website and shared through future newsletters.

Together, we are shaping a vibrant and trusted industry for all Californians.

Kristy Underwood
Executive Officer

Expert Consultants Wanted

Most licensees are familiar with the Board's inspection program, in which the Board may issue a citation for a violation of its laws and regulations. However, for more serious cases involving harm to consumers, the Board may take formal disciplinary action that can lead to a license being placed on probation or even revoked. In these instances, the Board uses experts from the ranks of the professions themselves to evaluate the evidence against a licensee and, if necessary, testify at administrative hearings.

This is where expert consultants come in. Expert consultants review case materials, investigate reports, prepare written opinions, and possibly testify at administrative hearings involving licensees accused of incompetence, gross negligence, or unprofessional conduct.

Expert consultant applicants must possess the following minimum qualifications:

1. A current and active license in their profession.
2. A license in good standing, with no prior disciplinary actions or convictions, no pending investigations, and no outstanding administrative fines.



3. Ongoing work in the specific field of expertise, with five years of experience in that field.
4. A current, working knowledge of the Board's laws, rules, and regulations.
5. Consistent, ongoing face-to-face client contact in a licensed establishment.
6. Strong persuasive writing skills, with the ability to express ideas logically and critically.
7. Willingness to serve as an expert consultant for three consecutive years.

For more information or to view the application, please visit: https://barbercosmo.ca.gov/enforcement/expert_recruit.shtml.



Board Members



Tonya Fairley, Industry Member, President
Kellie Funk, Industry Member, Vice President
Anthony Bertram, Industry Member
Michelle Edgar, Public Member
Megan Ellis, Public Member
Dr. Yolanda Jimenez, Public Member

Colette Kavanaugh, Industry Member
Sinar Lomeli, Public Member
Tamika Miller, Industry Member
Danielle Munoz, Public Member
Calimay Pham, Public Member
Steve Weeks, Public Member

Have You Considered Serving as a Board Member?

How would you like to contribute to the growth of the barbering and cosmetology industry within California? The Board of Barbering and Cosmetology currently has one vacancy and is seeking a California-licensed establishment owner to serve as a board member.

Board members help shape the direction of the beauty and barbering industries with their collective decision-making. Board members provide policy direction, participate in voting on disciplinary matters, and approve regulation packages.

Board members are expected to attend quarterly board meetings and the ad hoc committee meetings that they are appointed to. Board members must also commit time to reviewing meeting materials and attending all trainings.

The first step to becoming a board or committee member is to apply to the office of the appropriate

appointing official. The current open position is appointed by the Governor's Office. To apply for a board member appointment, visit the following website:

<https://www.gov.ca.gov/join-the-administration/government-appointments/>.

Contact information for the appointing office:

Office of Governor Gavin Newsom
1021 O St., Suite 9000
Sacramento, CA 95814
(916) 445-2841

Once you've applied, you may be contacted for an interview, and a final selection will be made to confirm an appointment. If you have further questions about being a board member, please visit the [**Department of Consumer Affairs website**](#).



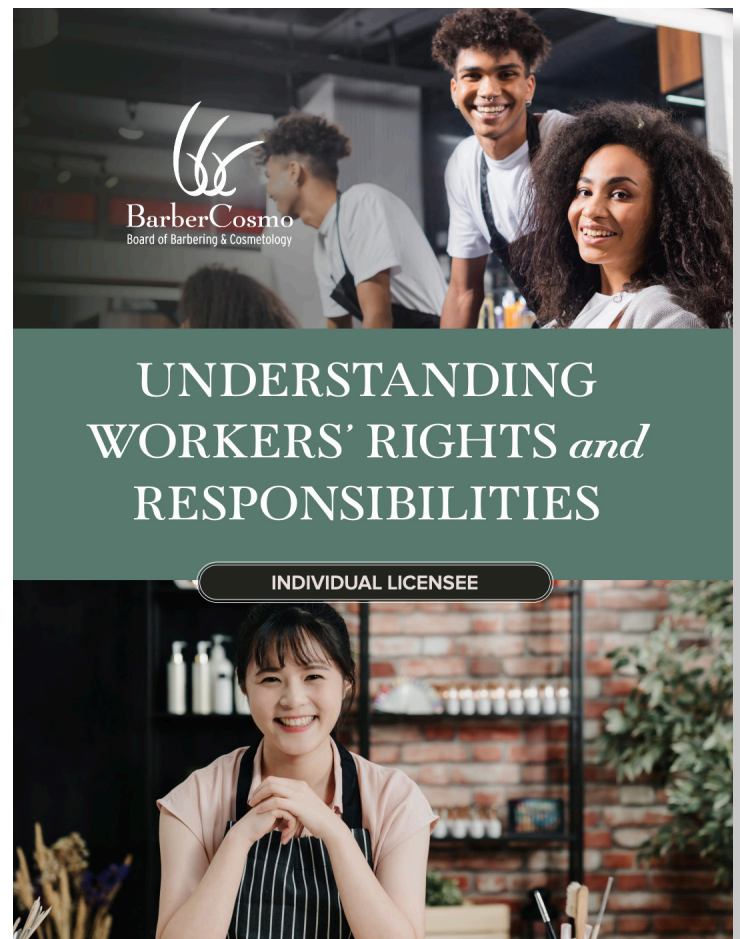
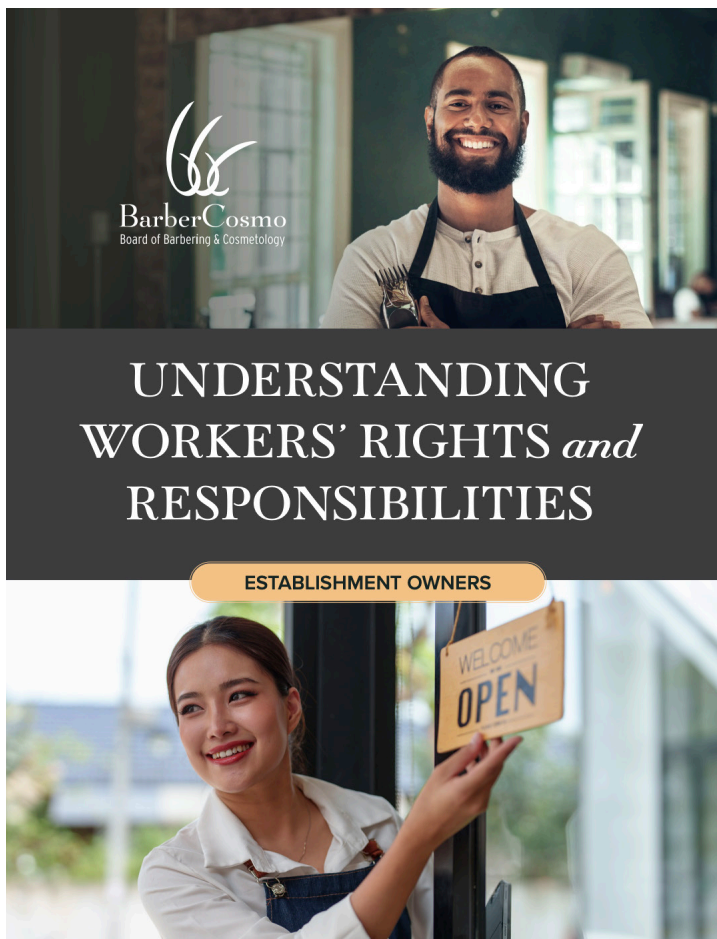
Establishment Locator Now Available

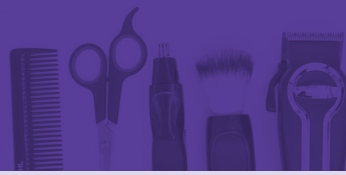
Looking for an establishment in your area? The Board now has an establishment locator available at https://barbercosmo.ca.gov/consumers/establishment_locator.shtml. You can search by radius, address, city, or zip code to find licensed establishments.

Alternatively, if you have a license number or business name, you can check the license status at <https://search.dca.ca.gov/>.

Workers' Rights Update

Whether you are an establishment owner or individual licensee, it is important to understand workers' rights and responsibilities. The Board has updated its Workers' Rights webpage at https://barbercosmo.ca.gov/consumers/workers_rights.shtml.





Cosmetics Ingredient Bans in California

The Board of Barbering and Cosmetology does not enforce laws regarding new cosmetics ingredient bans, but we are providing this information as a courtesy. The enforcement authority lies with the California Attorney General's Office. Here is a brief overview of what the new laws entail for companies and individuals involved in the cosmetics industry.

Key Points of the New Laws:

- **Effective January 1, 2025:** Specific ingredients are banned from being manufactured, sold, or offered in cosmetics. These include Dibutyl phthalate, Diethylhexyl phthalate, Formaldehyde, and perfluoroalkyl and polyfluoroalkyl substances (PFAS).

- **Additional Bans Starting January 1, 2027:** Assembly Bill 496 will add 26 more chemicals to the banned list.

Salon workers must avoid using products containing these banned ingredients. Companies cannot sell existing stock of such products.

For more detailed information, please refer to the California Safe Cosmetics Program's database at <https://cscpsearch.cdph.ca.gov/search/publicsearch> or contact your local environmental department for disposal guidelines.

Spanish Facebook Page Is Now Live!

The Board is happy to announce that our Spanish Facebook Page is now live! This page will be in Spanish and will provide updates from the Board. Use the QR code to visit the page.



Spanish Facebook



Below are QR codes for our other social media accounts – follow us and stay informed!



Facebook



Vietnamese Facebook



Instagram



X



Is the Barbering and Cosmetology Industry Right for You?

The world of barbering and cosmetology is vibrant, creative, and ever evolving. From transforming appearances to boosting clients' confidence, it's a career path filled with opportunities. But how do you know if this industry is a good fit for you? Here are some key considerations to help you decide if pursuing a career in barbering and cosmetology aligns with your interests, skills, and goals.

1. You Have a Passion for Beauty and Style

Do you enjoy keeping up with trends, experimenting with hairstyles, or learning about skincare techniques? A genuine interest in beauty and style is often the foundation for success in this industry. If you're the go-to person in your circle for beauty advice, this career might be calling your name.

2. You Love Working with People

Barbering and cosmetology are people-focused professions. Building strong relationships with clients, understanding their needs, and helping them feel their best are all part of the job. If you enjoy connecting with others and have strong communication skills, you'll thrive in this field.

3. You Have an Eye for Detail

Precision and attention to detail are critical skills in barbering and cosmetology. Whether it's perfecting a haircut, achieving a flawless makeup look, or mixing the right hair color, being detail-oriented ensures high-quality results.

4. You're Creative and Adaptable

Every client is unique, and so are their needs. Creativity is essential to tailor styles to individual preferences and features. Additionally, adaptability helps you stay relevant as trends and techniques evolve.

5. You're Comfortable with Hands-On Work

Barbering and cosmetology are physically demanding professions that require working with your hands for long periods. If you enjoy hands-on work and have the stamina to stay on your feet throughout the day, this aspect won't be a challenge.

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6. You're Committed to Learning

The beauty industry is constantly changing, with new products, tools, and techniques emerging regularly. A commitment to ongoing education—through workshops, certifications, or self-study—is essential for staying at the top of your game.

7. You Can Handle Challenges with Grace

Not every day will be easy. From demanding clients to unexpected outcomes, challenges are inevitable. If you can remain calm, professional, and solution-focused, you'll navigate these moments successfully.

8. You're Goal-Oriented

Whether your dream is to work in a high-end salon, own your own barbershop, or become a sought-after freelancer, having clear goals will keep you motivated. The beauty industry offers endless opportunities for growth if you're willing to work toward them.

9. You Value Flexibility

A career in barbering and cosmetology often offers flexible hours and the ability to work in diverse settings, from salons and spas to film sets and photo shoots. If a traditional nine-to-five isn't for you, this industry's versatility may be appealing.

10. You're Ready to Build a Loyal Clientele

Success in this field often hinges on repeat clients and referrals. Building trust, providing excellent service, and creating a welcoming environment will help you develop a loyal client base over time.

The barbering and cosmetology industry is ideal for individuals who are passionate, creative, and people oriented. If you're ready to invest in developing your skills and building meaningful relationships, this career path could be incredibly rewarding. Take time to explore your interests, research training programs, and talk to professionals in the field to determine if this is the right fit for you. Your journey in beauty could be just beginning!

The Board encourages prospective students to review the following pamphlets:

What to Know Before Choosing a Barber School: https://barbercosmo.ca.gov/forms_pubs/barber_school_brochure.pdf



What to Know Before Choosing a Cosmetology School: https://barbercosmo.ca.gov/forms_pubs/cosmetology_brochure.pdf



What Consumers Should Know About Barbering and Cosmetology Services

Whether you're a long-time client or trying out a new stylist, understanding what to expect and how to prepare for your barbering or cosmetology appointment can make the experience more enjoyable and rewarding. Here's a guide to help you get the most out of your visit.

Communicate Clearly About Your Needs

Good communication is key to a successful appointment. Be prepared to discuss:

- The style or service you want.
- Any concerns about your hair, skin, or scalp.
- Preferences for products (e.g., sulfate-free, organic).
- Any reference photos that can help your stylist understand your vision.

Understand Timing and Services

Services and specialized treatments often take time to do well. Be patient and budget enough time for your appointment. Arriving late may compromise the quality of the service and affect other clients' appointments.

Know Your Maintenance Routine

Ask your licensee for advice on how to maintain your look at home. This could include product recommendations, styling tips, or touch-up schedules. Knowing how to care for your hair or skin between visits ensures you stay satisfied with your results.

Be Honest About Your History

If you've had recent treatments such as hair coloring or skin peels, share this information with your licensee. It helps them choose the right products and methods to avoid damage.

Understand Pricing and Policies

Services vary widely in cost depending on the salon, location, and licensee's experience. Don't hesitate to ask about pricing upfront. Many salons also have policies for cancellations, late arrivals, or refunds, so familiarize yourself to avoid surprises.

Trust the Process

Your stylist is trained to assess what works best for your hair type and features. While it's important to express your preferences, being open to professional advice can lead to results that exceed your expectations.

Tipping and Gratitude

Tipping is customary in barbering and cosmetology. A general guideline is 15-20% of the service cost, but you can adjust based on your satisfaction. A kind word or positive review also goes a long way in showing appreciation.

Speak Up If Something's Wrong

If you're unhappy with the service, address your concerns politely and promptly. Most professionals are eager to make adjustments to ensure you leave satisfied.

Your licensee's goal is to help you look and feel your best. By preparing for your appointment and fostering clear communication, you can build a strong, lasting relationship. A little preparation goes a long way in ensuring every visit is a success!



Why Disinfecting Foot Spas Matters

When you sink your feet into a warm, bubbling foot spa, the last thing on your mind is bacteria. But without proper disinfection, foot spas can harbor harmful microorganisms that lead to serious skin infections.

Foot spas are often used by multiple clients throughout the day. Skin cells, hair, and even small cuts can introduce bacteria into the water. If not properly cleaned and disinfected between uses, foot spas can create environments where bacteria linger and multiply—posing a risk to future clients.

What Consumers Should Know:

- **Ask Questions:** Don't hesitate to ask the licensee how and when the foot spa was last disinfected.
- **Look for Licenses:** Ensure the salon and individuals are licensed, which requires training in proper sanitation practices.



- **Watch the Process:** A reputable salon will clean and disinfect the spa after every client. This includes removing debris, scrubbing the basin, and using an EPA-registered disinfectant.
- **Avoid Shaving Beforehand:** Shaving can cause tiny cuts that make you more susceptible to infection.

Being an informed consumer helps protect your health and encourages salons to maintain high hygiene standards. Clean tools and disinfected foot spas aren't just good practice—they're essential.



Magic or Dangerous? Beware These Gel Nail Polish Removers

In recent years, magic gel nail polish removers (also marketed as burst gel removers and bubble gel removers) have gained popularity for their ease of use and effectiveness. These products promise to make the process of removing gel nail polish quick and hassle-free. Magic gel nail polish removers are formulated to create a bubbling effect when applied to the nails. This bubbling action helps to break down the gel polish within minutes, making it easier to remove without the need for excessive scraping or soaking. While this sounds like a dream come true for nail enthusiasts, there are major concerns. These

removers contain Methylene Chloride, which is prohibited by the FDA for use in cosmetics because it is extremely harmful for both consumers and licensees. This ingredient is often used in industrial processes, including paint stripping, paint remover manufacturing, and metal cleaning and degreasing.

Establishments and licensees found with these types of products are in violation of California Code of Regulations section 989.

To remove gel polish, manicurists and cosmetologists typically file off the topcoat of the gel polish, apply cotton balls soaked in acetone to the nails, and wrap them with foil to hold them in place. After allowing the nails to soak for 10-15 minutes, they can then gently push off the softened gel.



What Type of Barber Are You?

Are you a trendsetter, a traditionalist, or a visionary in the world of barbering? Take this fun quiz to discover your barbering style and see what makes you stand out behind the chair!

1. How would you describe your favorite haircut to give?

- A.** Classic cuts like the fade or pompadour—timeless and polished.
- B.** Bold and trendy styles with sharp lines and creative designs.
- C.** Custom creations tailored to each client's personality and preferences.

2. What's your go-to tool in your kit?

- A.** The trusty clippers—precise and efficient.
- B.** A straight razor for those detailed finishing touches.
- C.** Scissors—perfect for sculpting and versatility.

3. How do you keep up with industry trends?

- A.** Watching tutorials and following industry legends.
- B.** Attending hair shows and experimenting with new techniques.
- C.** Listening to clients and adapting trends to their needs.

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4. What's your barbering playlist like?

- A. Relaxing tunes that keep the vibe cool and steady.
- B. High-energy beats to keep the creativity flowing.
- C. A mix of everything to match the client's mood.

5. How do clients describe your work?

- A. Professional and precise—they know what to expect every time.
- B. Bold and exciting—they love trying new things with you.
- C. Thoughtful and personal—you make them feel special.

6. What's your dream workspace?

- A. A traditional barbershop with vintage vibes.
- B. A modern studio with cutting-edge tools and tech.
- C. Your own personalized space, tailored to your unique style.

7. What motivates you as a barber?

- A. Perfecting the fundamentals and delivering reliable results.
- B. Pushing boundaries and inspiring others with your creativity.
- C. Building connections and making clients feel their best.

Results

Mostly A's: The Traditionalist

You're all about the classics, and your clients trust you for timeless, reliable styles. You value precision and professionalism, making you the go-to barber for a clean, polished look.

Mostly B's: The Trendsetter

Bold, creative, and always ahead of the curve, you're a visionary in the barbering world. Your clients come to you for fresh, standout styles that make a statement.

Mostly C's: The Custom Creator

Your focus is on personalization and client satisfaction. You take the time to understand each person's needs, crafting looks that are as unique as they are.

No matter your barbering style, your passion and skill make you a valuable part of the industry. Embrace your strengths and keep making your clients look and feel amazing!





In-Person Payments Accepted at the Following Location:

**Hours: Monday–Friday, 8 a.m. to 5 p.m.
(excluding state holidays)**

Only cash (for the exact amount), checks, cashier's checks, and money orders are accepted.

Mission:

Have You Recently Moved?

Interested In Beginning Your State Career?

Benefits include:

- Subscribe to the Board's Email List to
Receive Updates on Regulations, Board
Meetings, Important Bulletins, and More!**

Have a Question?

Contact Us

- 
- CALIFORNIA DEPARTMENT OF
CONSUMER
AFFAIRS

