

**State of California
Office of Administrative Law**

In re:
Board of Barbering and Cosmetology

Regulatory Action:

Title 16, California Code of Regulations

Adopt sections:

Amend sections: 917

Repeal sections:

**NOTICE OF APPROVAL OF REGULATORY
ACTION**

Government Code Section 11349.3

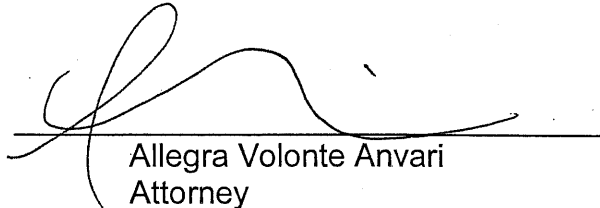
OAL Matter Number: 2025-0305-03

OAL Matter Type: Regular (S)

Through the proposed rulemaking action, the Board of Barbering and Cosmetology seeks to amend section 917 of the California Code of Regulations, Title 16 regarding preapprentice training.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 7/1/2025.

Date: April 16, 2025



Allegra Volonte Anvari
Attorney

**For: Kenneth J. Pogue
Director**

**Original: Kristy Underwood, Executive
Officer**

Copy: Allison Lee

NOTICE PUBLICATION/REGULATIONS SUBMISSION

STD. 400 (REV. 10/2019)

REGULAR

For use by Secretary of State only

| | | | |
|---|---|---|------------------|
| OAL FILE NUMBERS | NOTICE FILE NUMBER Z-2024-1017-02 | REGULATORY ACTION NUMBER 2025-0305-03 | EMERGENCY NUMBER |
| For use by Office of Administrative Law (OAL) only | | | |
| OFFICE OF ADMINISTRATIVE LAW Electronic Submission RECEIVED DATE 10/17/2024 | | OFFICE OF ADMIN. LAW 2025 MAR 5 @ 4:59pm PUBLICATION DATE 11/01/2024 | |
| NOTICE | | REGULATIONS | |

ENDORSED - FILED
in the office of the Secretary of State
of the State of California

APR 16 2025

2:13 PM AB

AGENCY WITH RULEMAKING AUTHORITY
Board of Barbering and Cosmetology

AGENCY FILE NUMBER (If any)

A. PUBLICATION OF NOTICE (Complete for publication in Notice Register)

| | | | | |
|---|--|--|-------------------------------|---|
| 1. SUBJECT OF NOTICE Pre-Apprentice Training | | TITLE(S) 16 | FIRST SECTION AFFECTED 917 | 2. REQUESTED PUBLICATION DATE November 1, 2024 |
| 3. NOTICE TYPE <input checked="" type="checkbox"/> Notice re Proposed Regulatory Action <input type="checkbox"/> Other | | 4. AGENCY CONTACT PERSON Jennifer Huetter | | TELEPHONE NUMBER (279)278-5089 |
| FAX NUMBER (Optional) (916)928-6810 | | NOTICE REGISTER NUMBER 2024, 44-Z | | PUBLICATION DATE 11/1/24 |
| OAL USE ONLY <input type="checkbox"/> Approved as Submitted <input type="checkbox"/> Approved as Modified <input type="checkbox"/> Disapproved/Withdrawn | | | | |

B. SUBMISSION OF REGULATIONS (Complete when submitting regulations)

| | | | |
|--|--|--|--|
| 1a. SUBJECT OF REGULATION(S) Pre-Apprentice Training | | 1b. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S) | |
| 2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related) | | | |
| SECTION(S) AFFECTED (List all section number(s) individually. Attach additional sheet if needed.) | | ADOPT | |
| TITLE(S) 16 | | AMEND 917 | |
| | | REPEAL | |
| 3. TYPE OF FILING | | | |
| <input checked="" type="checkbox"/> Regular Rulemaking (Gov. Code §11346) <input type="checkbox"/> Certificate of Compliance: The agency officer named below certifies that this agency complied with the provisions of Gov. Code §§11346.2-11347.3 either before the emergency regulation was adopted or within the time period required by statute. <input type="checkbox"/> Emergency Readopt (Gov. Code, §11346.1(h)) <input type="checkbox"/> Changes Without Regulatory Effect (Cal. Code Regs., title 1, §100) <input type="checkbox"/> Resubmittal of disapproved or withdrawn nonemergency filing (Gov. Code §§11349.3, 11349.4) <input type="checkbox"/> File & Print <input type="checkbox"/> Print Only <input type="checkbox"/> Emergency (Gov. Code, §11346.1(b)) <input type="checkbox"/> Resubmittal of disapproved or withdrawn emergency filing (Gov. Code, §11346.1) <input type="checkbox"/> Other (Specify) _____ | | | |
| 4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, §44 and Gov. Code §11347.1) N/A | | | |
| 5. EFFECTIVE DATE OF CHANGES (Gov. Code, §§ 11343.4, 11346.1(d); Cal. Code Regs., title 1, §100) <input checked="" type="checkbox"/> Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a)) <input type="checkbox"/> Effective on filing with Secretary of State <input type="checkbox"/> \$100 Changes Without Regulatory Effect <input type="checkbox"/> Effective other (Specify) _____ | | | |
| 6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY <input checked="" type="checkbox"/> Department of Finance (Form STD. 399) (SAM §6660) <input type="checkbox"/> Fair Political Practices Commission <input type="checkbox"/> State Fire Marshal <input checked="" type="checkbox"/> Other (Specify) Kimberly Kirchmeyer, Director, Department of Consumer Affairs | | | |
| 7. CONTACT PERSON Allison Lee | | TELEPHONE NUMBER (279) 278-5107 | FAX NUMBER (Optional) E-MAIL ADDRESS (Optional) Allison.Lee@dca.ca.gov |

8. I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification.

SIGNATURE OF AGENCY HEAD OR DESIGNEE

DATE

K. Underwood

Feb 26, 2025

TYPED NAME AND TITLE OF SIGNATORY

Kristy Underwood, Executive Officer

For use by Office of Administrative Law (OAL) only

ENDORSED APPROVED

APR 16 2025

Office of Administrative Law

DEPARTMENT OF CONSUMER AFFAIRS
TITLE 16. BOARD OF BARBERING AND COSMETOLOGY

ORDER OF ADOPTION
PRE-APPRENTICE TRAINING

Amend Section 917 Of Division 9 in Article 3 of Title 16 of the California Code of Regulations to read as follows:

§ 917. Pre-Apprentice Training.

(a) The minimum hours of pre-apprentice training referred to in Section 7334 of the Business and Professions Code shall be ~~thirty-nine (39)~~ two (2) hours of instruction in the laws and regulations of the ~~Board~~, basic patron protection and sanitation and disinfection procedures. An applicant for licensure as an apprentice shall complete the pre-apprenticeship training as required by this section within the six-month period immediately prior to being licensed as applying for an apprentice license.

(b) For the purposes of this section, "basic patron protection and sanitation and disinfection procedures" shall include disinfecting procedures of tools, linens, and equipment, standard handwashing procedures, blood exposure guidelines, minimum standards for the protection of patrons from hazardous chemicals, common violations and how to prevent them, physical and sexual abuse awareness, and professionalism.

(c) To complete the training, the applicant shall complete the online pre-apprentice training administered by the Board that shall contain the following:

(1) A registration process available on the Board's website at www.barbercosmo.ca.gov. Applicants shall register for a user account by accessing the web link on the Board's website entitled "pre-apprentice training" and providing the following information through the website:

(A) Their full legal name: (Last Name) (First Name) (Middle Name)

and (Suffix), as applicable,

(B) Their email address,

(C) Their date of birth,

(D) Their telephone number,

(E) Their social security number (SSN) or individual taxpayer identification number (ITIN).

(2) An interactive course that includes instructional modules with related teaching slides (slides) in the subjects listed in subsection (b) that a registered user (user) must review, and, includes correct completion of quizzes and activities after each instructional module has concluded as provided by this subsection. For the purposes of this subsection "correct completion of the quizzes and activities" shall include the following:

(A) Users must select the correct answer for each quiz or activity associated with a learning module to proceed through the course to its conclusion.

(B) If the incorrect answer is selected, users will be prompted to, and shall not be permitted to proceed with the course until, the user selects another answer and the correct answer is selected.

(C) Users shall not be permitted to skip or fast-forward through any module or slide included in the training.

(D) Upon completion of a slide, users must click an arrow to continue through and complete the course.

(3) Upon completion of the course, a digital completion certificate will be available for the user to download and print containing the title "Certificate of Completion," user's full legal name, the course title, completion date, and the Board's logo.

(d) Upon completion of the pre-apprentice training program, the individual shall submit a copy of the completion certificate specified in paragraph (3) of subsection (c) to an apprenticeship program sponsor approved by the Board in accordance with section 913 upon enrollment in the apprenticeship program.

(e) If the applicant does not complete the training required by this section within the time period required by this section, the individual must re-take and complete the training as required by this section to qualify for issuance of an apprentice license in accordance with Section 7334 of the Business and Professions Code.

NOTE: Authority cited: Section 7312, Business and Professions Code. Reference: Section 7334, Business and Professions Code.